

# Jason O'Steen

## Experience:

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Since forming O'Steen & O'Steen, P.L., in 2010, Jason O'Steen has combined his trial experience with his business know-how and financial expertise to build one of North Florida's premier mediation law firms. Mr. O'Steen has extensive experience mediating complex, high profile, media-sensitive disputes. He has mediated thousands of cases in North Florida and throughout the state. Mr. O'Steen has focused primarily on federal cases, such as employment discrimination claims, civil rights violations, FLSA claims, and 1983 actions. However, as a **Florida Supreme Court Certified Circuit Civil Mediator**, he has also mediated a wide range of state civil cases, including claims of sexual harassment, whistleblower retaliation, ADA/FMLA violations, personal injury, premises liability, wrongful death, commercial foreclosures, bankruptcy, and several class-action suits. Mr. O'Steen has also served as an adjunct professor teaching Business Law at the **Florida State University College of Business**, and he is a regular presenter at the Florida Dispute Resolution Center's Annual Conference. In 2015 and again in 2018, Mr. O'Steen served as the mediator for negotiated rulemaking sessions for the Florida Department of Health regarding medical marijuana implementation.

## Employment History:

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Mr. O'Steen worked as a Financial Advisor for **Morgan Stanley Dean Witter** prior to co-founding and becoming President and a shareholder of **Lobbytools, Inc.**, Florida's leading legislative tracking firm. Mr. O'Steen later entered public service as an **Assistant State Attorney** in Leon and Wakulla Counties in the misdemeanor and felony divisions.

## Education:

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Florida State University College of Law (Tallahassee, FL) Juris Doctor, 2007 with honors  
Florida State University (Tallahassee, FL) Bachelor of Science, Business Administration, 1998

## Certifications and Affiliations:

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Florida Supreme Court Certified Circuit Civil and Appellate Mediator  
President of the Jefferson County Bar Association (2017-Current)  
Member of the National Academy of Distinguished Neutrals – Florida Chapter  
Member of the Florida Bar  
Member of the Tallahassee Bar  
Member of the United States District Court for the Northern District of Florida  
Member of the Florida Association of Professional Mediators  
Former Board Member - Director of Development for Tallahassee Women Lawyers  
Committee Chair and founding member of Tallahassee Cub Scouts Pack 3  
Assistant Coach for FIRST LEGO League, Tallahassee

## Personal:

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In his spare time Mr. O'Steen spends time with his wife, Chasity, also an attorney, and their two children, Jackson and Ava, on their small cattle farm just outside of Tallahassee, Florida.